



THE ADVOCATE

An Update for I/DD Advocates

News and Events

Texas Roadhouse Supports The Arc of AL

Texas Roadhouse Montgomery allowed us to have a fundraiser in March in which a portion of proceeds were donated to The Arc. This was based on selection by the staff and management team in support of the important mission of our organization. In May, they made an additional monetary contribution. We appreciate their support and partnership in advocating for people with intellectual and developmental disabilities. Executive director Gena Richardson (far right) is pictured with the Texas Roadhouse team.



Full Life Ahead Foundation Family Weekend Workshop/Retreat

“Celebrating Your Independence”

June 29--July 1, 2018

More details ([http://www.thearcofal.org/so/0MEe3Xdz/click?](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQoxZDM0YWJIYS1jZTg4LTQzMmQtZTU4ZS1kNWlzMlZjZjk3NzcNCmh0dHA6Ly93d3cuZnVsbGxpZmVhaGVhZC5vcmcvZmFtaWx5LXdlZWtlbmQtcnVnaXN0cmF0aW9uLw0KLS0t)

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Registration is Open for 2018 Summer Leadership Institute

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([http://www.thearcofal.org/so/0MEe3Xdz/click?](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQoxZDM0YWJIYS1jZTg4LTQzMmQtZTU4ZS1kNWlzMlZjZjk3NzcNCmh0dHA6Ly9yMjAucnM2Lm5ldC90bi5qc3A_Zj0wMDFkUVRKT0kxUkp2VS1jMk14TDExcnNOBvVBXWWxOMkVFSEtYOGZxbnJEUjM5MUt1cUc1VkZtVk5DLUV1M29TR0l3UnVnbV9uVWNtCvBHaFIMaXZORmxRNHF1aUlpuGVkMDIqTUR2XzFFUk1CZWk1dTJPTU5vTW43MndpS2I4LTc0QTd0LUJCODdoSXk0PSZjPU9qVU9yLTd4SjNoa201VWhJbVVPQU9p0ZEhhQn)

[w=LS0tDQoxZDM0YWJIYS1jZTg4LTQzMmQtZTU4ZS1kNWlzMlZjZjk3NzcNCmh0dHA6Ly9yMjAucnM2Lm5ldC90bi5qc3A_Zj0wMDFkUVRKT0kxUkp2VS1jMk14TDExcnNOBvVBXWWxOMkVFSEtYOGZxbnJEUjM5MUt1cUc1VkZtVk5DLUV1M29TR0l3UnVnbV9uVWNtCvBHaFIMaXZORmxRNHF1aUlpuGVkMDIqTUR2XzFFUk1CZWk1dTJPTU5vTW43MndpS2I4LTc0QTd0LUJCODdoSXk0PSZjPU9qVU9yLTd4SjNoa201VWhJbVVPQU9p0ZEhhQn](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQoxZDM0YWJIYS1jZTg4LTQzMmQtZTU4ZS1kNWlzMlZjZjk3NzcNCmh0dHA6Ly9yMjAucnM2Lm5ldC90bi5qc3A_Zj0wMDFkUVRKT0kxUkp2VS1jMk14TDExcnNOBvVBXWWxOMkVFSEtYOGZxbnJEUjM5MUt1cUc1VkZtVk5DLUV1M29TR0l3UnVnbV9uVWNtCvBHaFIMaXZORmxRNHF1aUlpuGVkMDIqTUR2XzFFUk1CZWk1dTJPTU5vTW43MndpS2I4LTc0QTd0LUJCODdoSXk0PSZjPU9qVU9yLTd4SjNoa201VWhJbVVPQU9p0ZEhhQn)

NqUUZFMDQydDV3eUFGZnAwc0pURS1jcHRNUT09JmNoPUFnRmFvYkpFa2JneGxRaEd5MEZrMjRzZ3dGZTJueGpnMS1vREVqUDFVQmhpU3h0ZTg1a0lnQT09DQotLS0), taking place July 23 - 25 in Philadelphia! Register today to take advantage of the early bird registration rates! Join us to engage in meaningful discussions with fellow chapter staff and develop skills you can replicate, tailor, and apply directly back in your local communities. Learn from over 50 nationally-recognized speakers, including author and researcher Dr. Erik Carter and Jose Velasco, Head of the Autism at Work Program at SAP, and hear from The Arc's staff around the country who are tackling the same challenges and situations in their own chapters. The best teacher is experience, and your peers have tons to share with you. [Register today!](http://www.thearcfoal.org/so/0MEe3Xdz/click?w=LS0tDQoxZDM0YWJlYS1jZTg4LTQzMmQtZTU4ZS1kNWlzMlZzjk3NzcNCmh0dHA6Ly9yMjAucnM2Lm5ldC90bi5qc3A_Zj0wMDFkUVRKT0kxUkp2VS1jMk14TDExcMNOBVBXWWxOMkVFSEtYOGZxbnJEUjM5MUt1cUc1VkZtVkM4Y3ZfVXIjVmJXMEExobURNM2tESINHRI9VWWR2V2s2bTdrQ2NSUjNiWUZEbnpWbHdHVy14eG5UanZFUVRJSGJVRExAME9NTIB5TVhLNNzXaXZYSFk4SHZ6OFBrV0FBVGc9PSZjPU9qVU9yLTd4SjNoa201VWhJbVVpQUp0ZEhhQnNqUUZFMDQydDV3eUFGZnAwc0pURS1jcHRNUT09JmNoPUFnRmFvYkpFa2JneGxRaEd5MEZrMjRzZ3dGZTJueGpnMS1vREVqUDFVQmhpU3h0ZTg1a0lnQT09DQotLS0)

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Sensory Friendly Theatre: Beauty and the Beast

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Red Mountain Theatre Company presents Beauty and the Beast on June 12th at 2 pm in Birmingham. Tickets are \$20 per person. RMTTC is pleased to partner with the Autism Society of Alabama to offer a Sensory-Friendly Performance of Beauty and the Beast for patrons affected by Autism Spectrum Disorders and other sensory, social, and cognitive disabilities.

[More Details](http://www.thearcfoal.org/so/0MEe3Xdz/click?w=LS0tDQoxZDM0YWJlYS1jZTg4LTQzMmQtZTU4ZS1kNWlzMlZzjk3NzcNCmh0dHBzOi8vd3d3LmF1dGlzbS1hbGFhYXV0aXNtLWFsYWJhbWEudXM5Lm5ldC90bi5qc3A_Zj0wMDFkUVRKT0kxUkp2VS1jMk14TDExcMNOBVBXWWxOMkVFSEtYOGZxbnJEUjM5MUt1cUc1VkZtVkM4Y3ZfVXIjVmJXMEExobURNM2tESINHRI9VWWR2V2s2bTdrQ2NSUjNiWUZEbnpWbHdHVy14eG5UanZFUVRJSGJVRExAME9NTIB5TVhLNNzXaXZYSFk4SHZ6OFBrV0FBVGc9PSZjPU9qVU9yLTd4SjNoa201VWhJbVVpQUp0ZEhhQnNqUUZFMDQydDV3eUFGZnAwc0pURS1jcHRNUT09JmNoPUFnRmFvYkpFa2JneGxRaEd5MEZrMjRzZ3dGZTJueGpnMS1vREVqUDFVQmhpU3h0ZTg1a0lnQT09DQotLS0) ([http://www.thearcfoal.org/so/0MEe3Xdz/click?w=LS0tDQoxZDM0YWJlYS1jZTg4LTQzMmQtZTU4ZS1kNWlzMlZzjk3NzcNCmh0dHBzOi8vd3d3LmF1dGlzbS1hbGFhYXV0aXNtLWFsYWJhbWEudXM5Lm5ldC90bi5qc3A_Zj0wMDFkUVRKT0kxUkp2VS1jMk14TDExcMNOBVBXWWxOMkVFSEtYOGZxbnJEUjM5MUt1cUc1VkZtVkM4Y3ZfVXIjVmJXMEExobURNM2tESINHRI9VWWR2V2s2bTdrQ2NSUjNiWUZEbnpWbHdHVy14eG5UanZFUVRJSGJVRExAME9NTIB5TVhLNNzXaXZYSFk4SHZ6OFBrV0FBVGc9PSZjPU9qVU9yLTd4SjNoa201VWhJbVVpQUp0ZEhhQnNqUUZFMDQydDV3eUFGZnAwc0pURS1jcHRNUT09JmNoPUFnRmFvYkpFa2JneGxRaEd5MEZrMjRzZ3dGZTJueGpnMS1vREVqUDFVQmhpU3h0ZTg1a0lnQT09DQotLS0">http://www.thearcfoal.org/so/0MEe3Xdz/click?w=LS0tDQoxZDM0YWJlYS1jZTg4LTQzMmQtZTU4ZS1kNWlzMlZzjk3NzcNCmh0dHBzOi8vd3d3LmF1dGlzbS1hbGFhYXV0aXNtLWFsYWJhbWEudXM5Lm5ldC90bi5qc3A_Zj0wMDFkUVRKT0kxUkp2VS1jMk14TDExcMNOBVBXWWxOMkVFSEtYOGZxbnJEUjM5MUt1cUc1VkZtVkM4Y3ZfVXIjVmJXMEExobURNM2tESINHRI9VWWR2V2s2bTdrQ2NSUjNiWUZEbnpWbHdHVy14eG5UanZFUVRJSGJVRExAME9NTIB5TVhLNNzXaXZYSFk4SHZ6OFBrV0FBVGc9PSZjPU9qVU9yLTd4SjNoa201VWhJbVVpQUp0ZEhhQnNqUUZFMDQydDV3eUFGZnAwc0pURS1jcHRNUT09JmNoPUFnRmFvYkpFa2JneGxRaEd5MEZrMjRzZ3dGZTJueGpnMS1vREVqUDFVQmhpU3h0ZTg1a0lnQT09DQotLS0](http://www.thearcfoal.org/so/0MEe3Xdz/click?w=LS0tDQoxZDM0YWJlYS1jZTg4LTQzMmQtZTU4ZS1kNWlzMlZzjk3NzcNCmh0dHBzOi8vd3d3LmF1dGlzbS1hbGFhYXV0aXNtLWFsYWJhbWEudXM5Lm5ldC90bi5qc3A_Zj0wMDFkUVRKT0kxUkp2VS1jMk14TDExcMNOBVBXWWxOMkVFSEtYOGZxbnJEUjM5MUt1cUc1VkZtVkM4Y3ZfVXIjVmJXMEExobURNM2tESINHRI9VWWR2V2s2bTdrQ2NSUjNiWUZEbnpWbHdHVy14eG5UanZFUVRJSGJVRExAME9NTIB5TVhLNNzXaXZYSFk4SHZ6OFBrV0FBVGc9PSZjPU9qVU9yLTd4SjNoa201VWhJbVVpQUp0ZEhhQnNqUUZFMDQydDV3eUFGZnAwc0pURS1jcHRNUT09JmNoPUFnRmFvYkpFa2JneGxRaEd5MEZrMjRzZ3dGZTJueGpnMS1vREVqUDFVQmhpU3h0ZTg1a0lnQT09DQotLS0))

Your Arc at Work

Disability Policy Seminar, Washington, D.C., April 23--25

In April, Executive staff and Board members from The Arc of Central Alabama and The Arc of Alabama joined nearly 1,000 disability advocates on Capitol Hill to meet with members of Congress and educate them on the needs of people with disabilities. Advocates shared messages on civil rights and community living, education, federal funding, Medicaid and health care, and Social Security and SSI. We are so thankful for our advocates! Learn more at [disabilitypolicyseminar.org](http://www.thearc.org/disabilitypolicyseminar.org) (<http://www.thearc.org/so/0MEe3Xdz/click?w=LS0tDQozODViNzg3Yy0wZTEyLjRjODktOTYwYi0yZDIkYmVINGYwOTINCmh0dHA6Ly9kaXNhYmlsaXR5cG9saWN5c2VtaW5hci5vcmcvDQotLS0>)

Pictured from left to right: Brooks Greene, CFO, The Arc of Central Alabama; Kyle South, Alabama House of Representatives and The Arc of Central Alabama Board of Directors; Congressman Robert Aderholt; Chris Stewart, President and CEO, The Arc of Central Alabama; Gena Richardson, Executive Director, The Arc of Alabama; Nancy Smith, Chair, The Arc of Central Alabama Board of Directors.



Income Support - House Defeats Farm Bill with SNAP Cuts

On May 18, the House of Representatives defeated the Agriculture and Nutrition Act of 2018 ([H.R.2](http://www.thearc.org/so/0MEe3Xdz/click?w=LS0tDQo2MjA4OWZINS0xMTg2LjRjODktOTYwYi0yZDIkYmVINGYwOTINCmh0dHA6Ly9jaXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5w) (http://www.thearc.org/so/0MEe3Xdz/click?w=LS0tDQo2MjA4OWZINS0xMTg2LjRjODktOTYwYi0yZDIkYmVINGYwOTINCmh0dHA6Ly9jaXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5w))

Y0dobGNqQXhial85dkVxYWhZOVNVMDRuWUdjMW04TnczTXVPcDBrBfnqTk5CNIRnS
TZHeU94X1hoWIVXeDJLM2psSjZ4bzdCZENNOXNWQ1dZdnZ6TWRQdGxxUW95Z24z
R3o2NVdhaEtRRVhoYzNZb2M0V8zVIJycTkxNWNxNzBueVFQWIB6NINiQnZGRTkwY0
NkZHZNumd0U0tSR2FrTXVaV3N1aG42WUIJZGplYmRoUHZXdUYtM0xpT2kyUVBnRWlf
V3Y0NDIImbHA9MA0KLS0t)), more commonly known as the "Farm Bill," by a vote of 198-
213 ([http://www.thearcofal.org/so/0MEe3Xdz/click?](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQo2MjA4OWZINS0xMTg2LTRjODktYTBjMC1jNDNiYjc5NzNmN2ENCmh0dHA6Ly9jcXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5wY0dobGNqQXh3RVZHVfQwMzZtQmFDb1ZGMFhQaXBCUVhfN2RDZ0xSLUIRZTFDNDUtdGdiWlpleDh0bFVfVXNZazlHN2c4Z3ZRZlJjQ3BmS0d3d3FIQ2V6MmFLdlF4OEN1bTB3Zm9NX3RNWEMwSW1GNzFXaVd4VDJ0MlITcTJNaDBQRWI3SWIEb3Nyb0lyQUINDVGpFZGIOMmpvWIBTc2VpREpsOU12ZlZXZUhBbzd4eEUtOUUmbHA9MA0KLS0t)

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Ly9jcXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5w
Y0dobGNqQXh3RVZHVfQwMzZtQmFDb1ZGMFhQaXBCUVhfN2RDZ0xSLUIRZTFDND
UtdGdiWlpleDh0bFVfVXNZazlHN2c4Z3ZRZlJjQ3BmS0d3d3FIQ2V6MmFLdlF4OEN1bTB
3Zm9NX3RNWEMwSW1GNzFXaVd4VDJ0MlITcTJNaDBQRWI3SWIEb3Nyb0lyQUINDVG
pFZGIOMmpvWIBTc2VpREpsOU12ZlZXZUhBbzd4eEUtOUUmbHA9MA0KLS0t). If
passed, this bill would have caused significant cuts to Supplemental Nutrition Assistance
Program (SNAP) or "Food Stamp" benefits and dramatically expanded work

requirements. New job training programs would be paid for by cuts in SNAP which would
be insufficient to meet the need created by the work requirements. In total, the bill would
have caused an estimated 2 million people ([http://www.thearcofal.org/so/0MEe3Xdz/click?](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQo2MjA4OWZINS0xMTg2LTRjODktYTBjMC1jNDNiYjc5NzNmN2ENCmh0dHA6Ly9jcXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5wY0dobGNqQXhDdnpCVldTVUozazBxU2loWnV3czlaSFdnNk5pWEhJczdTUIRsdGtxM3QtS0hlcFc1dktlBlhwNfC5d3NvVVBHYUNXQjdRRDZYUk5DcWlNNIRzbTI3YWgwT3I5OFd0WTVXX3JZVFNXSk1XMHNmVzI3bEtdlpySWktS09QZ2xPaDYxVExPb1QtTHdtMWJ2TG5iTkdsYTdUZHBvYkFVdGxWN01ZVI82UHhIMEImN3hmSzBvc29ZMTQ4SUJYcEI2ZVR0WG5kajBxa3pTbW1yTDNnb1hwVXFKSFhBaGhwNINuTndvcWZqTERObkU1Z21SakVxLWlIQk5vT29vX01hd2FhJmxwPTANCi0tLQ)

w=LS0tDQo2MjA4OWZINS0xMTg2LTRjODktYTBjMC1jNDNiYjc5NzNmN2ENCmh0dHA6
Ly9jcXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5w
Y0dobGNqQXhDdnpCVldTVUozazBxU2loWnV3czlaSFdnNk5pWEhJczdTUIRsdGtxM3Qt
S0hlcFc1dktlBlhwNfC5d3NvVVBHYUNXQjdRRDZYUk5DcWlNNIRzbTI3YWgwT3I5OFd0
WTVXX3JZVFNXSk1XMHNmVzI3bEtdlpySWktS09QZ2xPaDYxVExPb1QtTHdtMWJ2T
G5iTkdsYTdUZHBvYkFVdGxWN01ZVI82UHhIMEImN3hmSzBvc29ZMTQ4SUJYcEI2ZVR
0WG5kajBxa3pTbW1yTDNnb1hwVXFKSFhBaGhwNINuTndvcWZqTERObkU1Z21SakVx
LWlIQk5vT29vX01hd2FhJmxwPTANCi0tLQ) to lose their SNAP benefits. For more
information, read The Arc's official statement

([http://www.thearcofal.org/so/0MEe3Xdz/click?](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQo2MjA4OWZINS0xMTg2LTRjODktYTBjMC1jNDNiYjc5NzNmN2ENCmh0dHA6Ly9jcXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5wY0dobGNqQXhERlpqd1FWUXBNcXcwaE0zTlk3TzNBmVvWE1oYmZkSWRmZ2FaX1BmVjRzUjd2YzNacWVWZGNZNWVzS3pELXh2UWHzZ2F1XzdRRWotRU5GckFxdWU4MWlxcTB4QjR5Q1M0WERGekRGa2NYX3VGLVdBdHE4REh5eDBTbHE1S202Q0VJd1FnCghiOHJwdVdwbWZPWTVnODFPR1dDVzk3S05wU05oT0xOX3pwZHZEWkVRdHc4UGdoSGIEaXhRcXhmYzRCV2pvbWVydZl5amJ5RU5xQVBvUFU4OVFDWk40c2F4MWoya1NIQmU4ci9SajNPWIFPTUN0X2pjYW5DNUthaG5UJmxwPTANCi0tLQ)

w=LS0tDQo2MjA4OWZINS0xMTg2LTRjODktYTBjMC1jNDNiYjc5NzNmN2ENCmh0dHA6
Ly9jcXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5w
Y0dobGNqQXhERlpqd1FWUXBNcXcwaE0zTlk3TzNBmVvWE1oYmZkSWRmZ2FaX1B
mVjRzUjd2YzNacWVWZGNZNWVzS3pELXh2UWHzZ2F1XzdRRWotRU5GckFxdWU4M
WlxcTB4QjR5Q1M0WERGekRGa2NYX3VGLVdBdHE4REh5eDBTbHE1S202Q0VJd1Fn
cGhiOHJwdVdwbWZPWTVnODFPR1dDVzk3S05wU05oT0xOX3pwZHZEWkVRdHc4UG
doSGIEaXhRcXhmYzRCV2pvbWVydZl5amJ5RU5xQVBvUFU4OVFDWk40c2F4MWoya1
NIQmU4ci9SajNPWIFPTUN0X2pjYW5DNUthaG5UJmxwPTANCi0tLQ).

Medicaid/Rights - CMS Issues Guidance on Electronic Visit Verification

On May 16, the Centers for Medicare and Medicaid Services (CMS) issued guidance
([http://www.thearcofal.org/so/0MEe3Xdz/click?](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQo2MjA4OWZINS0xMTg2LTRjODktYTBjMC1jNDNiYjc5NzNmN2ENCmh0dHA6Ly9jcXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5wY0dobGNqQXhFTXmzOVM2UF9BTFA1RmVVSFRWV2dLUGpMaVdwWWZwcXZrbVNjZkdEMTlidEJoaXpxUC1rci1JaEIZX3Voam1pc1R0dHliZ1pFUTJndjhtaEZHWnVheVMteTIRjldacTRzRmtKVXg0OTdocFh6c1JBWDZSZ3dhd1JDa1d3WmRCVEswMHZyZ3RfekFlaVv1aGIRRDNBREcyQUntNk1icVFHN1dTQ2Z0S29rcmZDdUQ5MWF0LWVCTzVcWjQwVXNOeUF2YXlFQ1hmZHIGVVFuNThDRIBZZ0Ihb1ZSRHEwVEJQTVdsT1g3Y3pFRlJnJmxwPTANCi0tLQ)

w=LS0tDQo2MjA4OWZINS0xMTg2LTRjODktYTBjMC1jNDNiYjc5NzNmN2ENCmh0dHA6
Ly9jcXJjZW5nYWdlLmNvbS90aGVhcmMvYXBwL3RocnU_ZXA9QUFBQUMyRmxjME5w
Y0dobGNqQXhFTXmzOVM2UF9BTFA1RmVVSFRWV2dLUGpMaVdwWWZwcXZrbVNjZ
kdEMTlidEJoaXpxUC1rci1JaEIZX3Voam1pc1R0dHliZ1pFUTJndjhtaEZHWnVheVMteTIR
jldacTRzRmtKVXg0OTdocFh6c1JBWDZSZ3dhd1JDa1d3WmRCVEswMHZyZ3RfekFlaV
v1aGIRRDNBREcyQUntNk1icVFHN1dTQ2Z0S29rcmZDdUQ5MWF0LWVCTzVcWjQwV
XNOeUF2YXlFQ1hmZHIGVVFuNThDRIBZZ0Ihb1ZSRHEwVEJQTVdsT1g3Y3pFRlJnJmx
wPTANCi0tLQ) on implementation of electronic visit verification (EVV) required in the 21st

Century Cures Act. Congress directed CMS to issue this guidance at least one year before the implementation deadline of January 19, 2019. The statute requires EVV for personal care services and home health services. However, the guidance provides a very expansive interpretation that includes any service where assistance with activities of daily living or instrumental activities of daily living is provided in part in the home. Furthermore, it leaves many decisions with privacy implications up to states. The Arc believes the short time frame is insufficient for states to engage with stakeholders to implement these requirements in a way that does not put an undue burden on providers and does not violate the privacy of beneficiaries.

Achieve with us.

Microsoft Unveils \$25 Million Disability Initiative

Microsoft is putting big money into a new effort aimed at ramping up development of technologies benefiting people with disabilities. [Read More >](#)

([http://www.thearcofal.org/so/0MEe3Xdz/click?](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iINDNjZmJjZjc2NTkNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD1hY2NIOTI5MjY0JmU9ZjlhZGIyYzY0Zg0KLS0t)

[w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iINDNjZmJjZjc2NTkNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD1hY2NIOTI5MjY0JmU9ZjlhZGIyYzY0Zg0KLS0t](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iINDNjZmJjZjc2NTkNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD1hY2NIOTI5MjY0JmU9ZjlhZGIyYzY0Zg0KLS0t))

Schools Still Winning Most Special Ed Disputes

Schools continued to win most IEP disputes in the year since a U.S. Supreme Court decision affirmed a more ambitious standard for students with disabilities, according to a new analysis. [Read More >](#) ([http://www.thearcofal.org/so/0MEe3Xdz/click?](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iINDNjZmJjZjc2NTkNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD0zOWVmY2EzMjE4JmU9ZjlhZGIyYzY0Zg0KLS0t)

[w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iINDNjZmJjZjc2NTkNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD0zOWVmY2EzMjE4JmU9ZjlhZGIyYzY0Zg0KLS0t](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iINDNjZmJjZjc2NTkNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD0zOWVmY2EzMjE4JmU9ZjlhZGIyYzY0Zg0KLS0t))

Nike Turns to Runner With Cerebral Palsy to Help Design Next-Gen Shoe

One of the world's largest athletic brands is expanding its lineup of shoes specially designed for people with disabilities. [Read More >](#)

([http://www.thearcofal.org/so/0MEe3Xdz/click?](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iINDNjZmJjZjc2NTkNCmh0dHBz)

[w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iINDNjZmJjZjc2NTkNCmh0dHBz](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iINDNjZmJjZjc2NTkNCmh0dHBz)

Oi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD00NjlxZDQxMjU4JmU9ZjIhZGIyYzY0Zg0KLS0t)

ABC Orders Up More "Speechless" Episodes

Television network executives are doubling down on a comedy centering on the experiences of a teenager with cerebral palsy and his family. This is a warm and witty show with great performances by the entire cast. Well worth watching if you haven't seen it yet. [Read More >](http://www.thearcopal.org/so/0MEe3Xdz/click?w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iNDNjZmJjZjc2NTkNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD00NjlxZDQxMjU4JmU9ZjIhZGIyYzY0Zg0KLS0t) (<http://www.thearcopal.org/so/0MEe3Xdz/click?w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iNDNjZmJjZjc2NTkNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD00NjlxZDQxMjU4JmU9ZjIhZGIyYzY0Zg0KLS0t>)

w=LS0tDQozODdmM2YwMi1hZjQ3LTQ0M2QtY2NmYi1iNDNjZmJjZjc2NTkNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD00NjlxZDQxMjU4JmU9ZjIhZGIyYzY0Zg0KLS0t)

We want to share your activities and achievements with our readers. Please submit material to bkopy490531@gmail.com (<http://www.thearcopal.org/so/0MEe3Xdz/click?w=LS0tDQowZmYwMzkwMC03YTI1LTRkM2ltMTg0Ny04Zjg0Y2U0MjAwODcNCm1haWx0bzpia29wcHk0OTA1MzFAZ21haWwuY29tDQotLS0>). Images and video welcome. Also, we are looking for guest bloggers who have experiences and ideas they'd like to share with our readers. Please use the same email to offer your post.

Helpful Resources

DSP Toolkit Spotlight--Turnover Calculator, Retention, Wage, and Benefits Electronic Survey

For many organizations, the challenge of finding and keeping direct support professionals is persistent and entrenched. With a national turnover rate of more than 44%, there is a vital need for organizations to proactively address this issue. Identifying and understanding the problem is a good first step. The Turnover Calculator, Retention, Wage and Benefit Electronic Survey allows organizations and families to easily calculate and trend over time the impact of DSP turnover and the factors that feed into it. This electronic tool is part of the DSP Toolkit and was developed by researchers at The Research and Training Center on Community Living at the University of Minnesota. Download this

resource today and be confident that you are doing all you can to bring the right person into your organization and home. These materials are co-branded by RTC and The Arc. Get yours today (http://www.thearcocal.org/so/0MEe3Xdz/click?w=LS0tDQpmMTY5YWI0Zi1mYzg1LTRINDgtNzQxMy01MWJmODA1YzQ2YzgNCmh0dHA6Ly9yMjAucnM2Lm5ldC90bi5qc3A_Zj0wMDFkUVRKT0kxUkp2VS1jMk14TDExcnNOBVBXWWxOMkVFSEtYOGZxbnJEUjM5MUt1cUc1VkZtVkZhbIZnakVCOGNhNEZSUjdDQ05pMkFIRGpYcklMZXIRek5jbklCMEp4MUg0VExUanBmYThwYW1XZHJNTzBJQTJSWUx4R193bV9nOFdiSG4wZkU3SDIUVDImTGdVX2pab3hOSkxJM1VJcWE0T0R4c1p4QldqUjZfaWg5X0dDZ2RBZz09JmM9T2pVT3ItN3hKM2hrbTVVaEltVWIBSnRkSGFCc2pRRkUwNDJ0NXd5QUZmcDBzSIRFLWNwdE1RPT0mY2g9QWdGYW9iSkVrYmd4bFFoR3kwRmsyNHNnd0ZIMm54amcxLW9ERWpQMVVCaGiTeHRIODVrSWdBPT0NCi0tLQ)!

Small Improvements in the New Tax Law for Families

The Arc strongly advocated against the tax law that was enacted at the end of last year because it will ultimately reduce needed revenue for federal disability programs like Medicaid and Supplemental Security Income. However, there are two small provisions that can benefit families, including those who have members with disabilities. The law increases the child tax credit (CTC) to \$2,000 (it had previously been \$1,000) per qualifying child under the age of 17, and creates a \$500 family tax credit for each adult dependent child over age 17. This means that filers with dependent adult children with disabilities can now receive a small tax credit. The increased CTC and the new family tax credit both phase out at \$200,000 for unmarried taxpayers and \$400,000 for married taxpayers filing jointly and both expire at the end of 2025. Learn more about the tax law [here](http://www.thearcocal.org/so/0MEe3Xdz/click?w=LS0tDQpmMTY5YWI0Zi1mYzg1LTRINDgtNzQxMy01MWJmODA1YzQ2YzgNCmh0dHA6Ly9yMjAucnM2Lm5ldC90bi5qc3A_Zj0wMDExdDEta0hLUlItSUIlS05McmV3bkN0UnVzTGy3V1phYVF3MmVmTm5mdWNZbHBCMWhVeHZ5dF9INnFoN1pnZ3pXcjAzbkh6T2ZpQmtMM0d4WUJVSzZlZlZGc2RCZF9HRkxNQUU1amI4aJnRmlmM1c4M1dYcFJWc21hNXg4UDR5SkQyWUdlLWtKTE1fNXJDeGNWX2ZOQUVpN2RvVG5ETU53cl83ejJGeThPSTmzcU1ZckZnZS12OTdDWHPcZjJzWm1Md1VJaGpYcnNBZUYtYnkyMm5XRHRjMVdKX2o0enFScVFITIVRWURoaTNVPSZjPXdza2pCU1N3aWdrcWRpZTBSZTExSjFrcGd1WEMzN1pFZ3d2bDR2aWVFR25XWGZUek53V2dRdz09JmNoPWR5S2FkNE05b1VCZEg5WFFMcFF4Rk5iMHdGcHZfb1V5V2ZUWEhXeDJIMjBWRXUwcGZ2TEQ1dz09DQotLS0)

(http://www.thearcocal.org/so/0MEe3Xdz/click?w=LS0tDQpmMTY5YWI0Zi1mYzg1LTRINDgtNzQxMy01MWJmODA1YzQ2YzgNCmh0dHA6Ly9yMjAucnM2Lm5ldC90bi5qc3A_Zj0wMDExdDEta0hLUlItSUIlS05McmV3bkN0UnVzTGy3V1phYVF3MmVmTm5mdWNZbHBCMWhVeHZ5dF9INnFoN1pnZ3pXcjAzbkh6T2ZpQmtMM0d4WUJVSzZlZlZGc2RCZF9HRkxNQUU1amI4aJnRmlmM1c4M1dYcFJWc21hNXg4UDR5SkQyWUdlLWtKTE1fNXJDeGNWX2ZOQUVpN2RvVG5ETU53cl83ejJGeThPSTmzcU1ZckZnZS12OTdDWHPcZjJzWm1Md1VJaGpYcnNBZUYtYnkyMm5XRHRjMVdKX2o0enFScVFITIVRWURoaTNVPSZjPXdza2pCU1N3aWdrcWRpZTBSZTExSjFrcGd1WEMzN1pFZ3d2bDR2aWVFR25XWGZUek53V2dRdz09JmNoPWR5S2FkNE05b1VCZEg5WFFMcFF4Rk5iMHdGcHZfb1V5V2ZUWEhXeDJIMjBWRXUwcGZ2TEQ1dz09DQotLS0).

Alabama Autism ID Card

This card is the 1st in the US for those with ASD and can be used by anyone with ASD. It was created to aid in independence for teens and adults who may be in contact with 1st Responders.

More Details (<http://www.thearcocal.org/so/0MEe3Xdz/click?w=LS0tDQpmMTY5YWI0Zi1mYzg1LTRINDgtNzQxMy01MWJmODA1YzQ2YzgNCmh0dHBzOi8vYXV0aXNtLWFsYWJhbWEudXMyLmxc3Q3tWfuYWdlLmNvbS90cmFjay9jbGljaZ91PTc3NjA5OWZIMzNiYzY3ZmUwM2Y4YWNiOWEmaWQ9NzQyNzVhZDI4YSZlPTkzMjl3Mjg2N2QNCi0tLQ>).

Networking Groups

Are you or someone you know a parent or caregiver of an individual with autism? Did you know that we have Networking groups throughout the state? Get connected with others who "get it"! Click below to find a group near you.

More Details (<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQpmMTY5YWI0Zi1mYzg1LTRINDgtNzQxMy01MWJmODA1YzQ2YzgNCmh0dHBzOi8vYXV0aXNtLWFsYWJhbWEudXMyLmxc3QtbWFuYWdlLmNvbS90cmFjay9jbGljaz91PTc3NjA5QWZIMzNiYzY3ZmUwM2Y4YWNiOWEmaWQ9ZWE3MTUzZWQ0MyZIPkzTjMjg2N2QNCi0tLQ>).

The Arc of the US Resources

Our National organization offers access to many resources to assist with a wide variety of needs. Check out their [list of resources](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQpmMTY5YWI0Zi1mYzg1LTRINDgtNzQxMy01MWJmODA1YzQ2YzgNCmh0dHBzOi8vYXV0aXNtLWFsYWJhbWEudXMyLmxc3QtbWFuYWdlLmNvbS90cmFjay9jbGljaz91PTc3NjA5QWZIMzNiYzY3ZmUwM2Y4YWNiOWEmaWQ9ZWE3MTUzZWQ0MyZIPkzTjMjg2N2QNCi0tLQ) (<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQpmMTY5YWI0Zi1mYzg1LTRINDgtNzQxMy01MWJmODA1YzQ2YzgNCmh0dHBzOi8vYXV0aXNtLWFsYWJhbWEudXMyLmxc3QtbWFuYWdlLmNvbS90cmFjay9jbGljaz91PTc3NjA5QWZIMzNiYzY3ZmUwM2Y4YWNiOWEmaWQ9ZWE3MTUzZWQ0MyZIPkzTjMjg2N2QNCi0tLQ>).

Articles of Interest

Collaboration: Working Together to Achieve, Again

(<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjIhMC0xMDJiZjc3N2RIMTYNCmh0dHA6Ly93d3cudGhYXJjb2ZhbC5vcmcvc2luZ2xILXBvc3QvMjAxOC8wNS8yMi9Db2xsYWJvcmlF0aW9uLVdvcmtpbmctVG9nZXRoZXltdG8tQWN0aWV2ZS1BZ2Fpbj91dG1fY2FtcGFpZ249MGE0MzA5MWEtOWIwMS00MmQ2LTg4ZDUtMjM0OGIwZjZmNGI3JnV0bV9zb3VyY2U9c28NCi0tLQ>).

Arc Blog, 5/22/18

In the beginning, there were just parents. Parents of children with special needs. Some needs were physical, some intellectual, some behavioral, and many were combinations. They were looking for ways to improve the quality of life for their children, resources to...[read more](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjIhMC0xMDJiZjc3N2RIMTYNCmh0dHA6Ly93d3cudGhYXJjb2ZhbC5vcmcvc2luZ2xILXBvc3QvMjAxOC8wNS8yMi9Db2xsYWJvcmlF0aW9uLVdvcmtpbmctVG9nZXRoZXltdG8tQWN0aWV2ZS1BZ2Fpbj91dG1fY2FtcGFpZ249MGE0MzA5MWEtOWIwMS00MmQ2LTg4ZDUtMjM0OGIwZjZmNGI3JnV0bV9zb3VyY2U9c28NCi0tLQ) (<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjIhMC0xMDJiZjc3N2RIMTYNCmh0dHA6Ly93d3cudGhYXJjb2ZhbC5vcmcvc2luZ2xILXBvc3QvMjAxOC8wNS8yMi9Db2xsYWJvcmlF0aW9uLVdvcmtpbmctVG9nZXRoZXltdG8tQWN0aWV2ZS1BZ2Fpbj91dG1fY2FtcGFpZ249MGE0MzA5MWEtOWIwMS00MmQ2LTg4ZDUtMjM0OGIwZjZmNGI3JnV0bV9zb3VyY2U9c28NCi0tLQ>).

(<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjIhMC0xMDJiZjc3N2RIMTYNCmh0dHA6Ly93d3cudGhYXJjb2ZhbC5vcmcvc2luZ2xILXBvc3QvMjAxOC8wNS8yMi9Db2xsYWJvcmlF0aW9uLVdvcmtpbmctVG9nZXRoZXltdG8tQWN0aWV2ZS1BZ2Fpbj91dG1fY2FtcGFpZ249MGE0MzA5MWEtOWIwMS00MmQ2LTg4ZDUtMjM0OGIwZjZmNGI3JnV0bV9zb3VyY2U9c28NCi0tLQ>).

Are the Nation's Schools Following the ADA?

Members of Congress are asking for a federal investigation into whether schools across the country are in compliance with the Americans with Disabilities Act. [Read More >](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjIhMC0xMDJiZjc3N2RIMTYNCmh0dHA6Ly93d3cudGhYXJjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMlWl1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD0yYmU4NWRkY2NIJmU9ZjIhZGlyYzY0Zg0KLS0t) (<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjIhMC0xMDJiZjc3N2RIMTYNCmh0dHA6Ly93d3cudGhYXJjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMlWl1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD0yYmU4NWRkY2NIJmU9ZjIhZGlyYzY0Zg0KLS0t>).

(<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjIhMC0xMDJiZjc3N2RIMTYNCmh0dHA6Ly93d3cudGhYXJjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMlWl1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD0yYmU4NWRkY2NIJmU9ZjIhZGlyYzY0Zg0KLS0t>).

Researchers Eye Controversial Marijuana Compound to Treat Severe Autism

A study will examine whether a non-psychoactive chemical found in marijuana can ease the most severe symptoms of autism, including seizures, self-injurious behavior and crippling anxiety. [Read More >](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjhhMC0xMDJiZjc3N2RIMTYNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD00OTEzNTgzNWY3JmU9ZjhhZGlyYzY0Zg0KLS0t) (<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjhhMC0xMDJiZjc3N2RIMTYNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD00OTEzNTgzNWY3JmU9ZjhhZGlyYzY0Zg0KLS0t>)

Lack of Quality Caregivers, Constant Turnover Tough on Families

Families of those with developmental disabilities are struggling to find trustworthy caregivers and, even when they do, it's often only a matter of time before the search begins again. [Read More >](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjhhMC0xMDJiZjc3N2RIMTYNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD1kNmI2YWEzZmJjJmU9ZjhhZGlyYzY0Zg0KLS0t) (<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjhhMC0xMDJiZjc3N2RIMTYNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD1kNmI2YWEzZmJjJmU9ZjhhZGlyYzY0Zg0KLS0t>)

How Geography Influences Autism Treatment


There are many treatment options for children with autism ranging from speech and behavioral therapy to medication, but which ones families choose appears to depend on where they live. [Read More >](http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjhhMC0xMDJiZjc3N2RIMTYNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD1INGlyOWY1ZTFkZmU9ZjhhZGlyYzY0Zg0KLS0t) (<http://www.thearcofal.org/so/0MEe3Xdz/click?w=LS0tDQowODZiY2I3YS04MjNmLTQ0ZjQtNjhhMC0xMDJiZjc3N2RIMTYNCmh0dHBzOi8vZGlzYWJpbGl0eXNjb29wLnVzMTAubGlzdC1tYW5hZ2UuY29tL3RyYWNrL2NsaWNrP3U9ZWRkMWI1YjVhYzEyOGVjOTY5ODE0ZTdjNCZpZD1INGlyOWY1ZTFkZmU9ZjhhZGlyYzY0Zg0KLS0t>)

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